



**Position: Research Associate**

Posted 2/10/2021. Open until filled.

**Responsibilities:**

Research Associates are contributing members of the Arroyo Research Services team, responsible for providing research, analysis, and general support for ARS projects. As a Research Associate you will:

- Conduct qualitative and quantitative analyses in support of ARS projects
- Conduct background research on education policies, practices and initiatives
- Participate in program evaluations
- Write report sections and other client communication
- Assist in the design of evaluation projects
- Conduct surveys, focus groups, and interviews
- Provide general research support for client engagements
- Conduct on-site research support services for client engagements, e.g. observations, meeting participation, school or program walk-throughs
- Work directly with ARS Principals
- Limited travel to client sites may be required

**You have:**

- Experience with education research or evaluation
- Strong client orientation
- Strong and demonstrated writing skills
- Strong fluency with basic office applications (Word, Excel or equivalent)
- Experience with statistical applications preferred; R preferred
- Ability to work independently
- Ability and desire to work as a team member
- B.A. in a relevant field, M.A. preferred
- 3 years of education-related experience
- Ability to interact and communicate with educators at a variety of levels
- Understanding of education organizations
- High comfort-level with online collaboration tools

## **Compensation**

Salary: \$45,000 to \$60,000 depending on experience and qualifications. All full-time team members receive full benefits including health insurance, participate in the firm 401k retirement plan, and are part of the firm profit-sharing program.

## **Location**

Location is negotiable with a preference for Western North Carolina. Remote work has been the norm for our team since well before COVID. Note that we work across the United States, headquarters is in Asheville, NC, and we presently have multiple projects in southern California, Texas, and northern Virginia.

## **To Apply**

Arroyo Research Services is committed to inclusion and diversity and is an equal opportunity employer. We welcome applications without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, Veteran status, or other legally protected characteristics. DACA recipients are encouraged to apply.

To apply, submit an email to [jobs@arroyoresearchservices.com](mailto:jobs@arroyoresearchservices.com) that includes a cover letter and resume. Include the position title in the email subject line. Make sure document file names include your first and last name, e.g. LastnameFirstnameResume.xxx or similar. We will respond to each submission with next steps.

## **About Arroyo Research Services**

Arroyo Research Services is an education professional services firm that uses the tools of social science to help school districts, state departments of education, universities and education organizations achieve the highest standards of educational excellence. Our services include research, measurement and evaluation services, strategic planning, technical assistance and related data systems. Our work includes programs designed to advance educational outcomes for underrepresented youth from birth through college, serve migrant youth and families, build optimal health among teens, increase STEM learning and educational attainment, and promote STEM-related innovation. Based in Asheville, North Carolina, the firm was founded in 2005 and has a rapidly growing national practice. Recent clients include the State Education Agencies of Arizona, Arkansas, Colorado, Florida, Georgia, Hawaii, Illinois, Iowa, Kentucky, Maine, Maryland, Mississippi, Montana, New York, Ohio, Pennsylvania, Texas, and Virginia; school districts including Fairfax County Public Schools (VA), Hillsborough County Public Schools (FL), Columbus and Dayton Public Schools (OH), Baltimore County Public Schools (MD), and Socorro Independent School District (TX); organizations that include The Gallup Organization, Learning Forward, Hudson Alpha Institute for Biotechnology, Strada Education Network, and Reach Virginia; and universities including California State University, Fullerton, University of South Florida, University of Virginia, State University of New York and others. Our work is funded by the National Science

Foundation, U.S. Department of Education, National Institutes of Health, Department of Defense Education Activity, the Sandler Family Foundation, Apple Federal Credit Union Education Foundation and others. More information about the firm and its principals is available at [www.arroyoresearchservices.com](http://www.arroyoresearchservices.com).